

MASTERING THE ART AND CRAFT

baking and pastry

the culinary institute of america

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The Culinary Institute of America

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PREFACE

The Third Edition of Baking and Pastry: Mastering the Art and Craft is an inspiration for new ideas in recipes and design that every baking student or professional of the culinary or baking and pastry arts will use to learn and develop basic and advanced baking and pastry techniques. It contains the tried and true recipes that are used in the classrooms by today's culinary students and instructors. A guide of basic techniques, the book contains written step by step methods that are reinforced with detailed photography; teaching lessons essential to anyone wanting or needing to learn and develop skills in the baking and pastry arts. New plated desserts and special occasion cakes convey the pulse of industry trends not only in presentation, but also through modern techniques and innovative flavor profiles.

ORGANIZATION

Baking and Pastry: Mastering the Art and Craft is the ideal reference for those craving to learn, those who need to learn, and those looking to reinforce existing knowledge about baking and pastry. It is intended to serve as a training tool for baking students and professionals alike. The book is the foundation for the successful understanding and execution of basic recipes and techniques utilized in almost every professional and educational setting. The basic techniques and recipes found in the book are the kernels of knowledge that can be drawn upon throughout your professional career, while the advanced techniques presented in the later chapters will serve as a source of inspiration and reference for seasoned professionals who are looking to create new, original recipes and presentations.

The chapters progress through four parts, each building on the information, techniques, and recipes of the previous.

 The first part of the book relays fundamental information about the profession, ingredients, and equipment and then moves to discuss the

- principles of understanding how baking formulas work; introducing the functions of baking ingredients and basic bakeshop math.
- The second and third parts open into chapters which apply the information and knowledge from the previous introducing foundational recipes, some of which can stand alone and others which serve as a component or base for a more complex item. These include basic and advanced yeast doughs, pastry dough and batters, quick breads and cakes, cookies, custards, creams, mousses, icings, glazes, sauces, and frozen desserts. With accompanying methods and techniques, these chapters provide the rudiments of the craft for all baking and pastry students and professionals.
- Capping it all off, the final part the book uses the set foundation of the previous chapters to create assembled and finished baking and pastry goods, further developing the necessary skills for a baker or pastry chef to hone their art and craft. The recipes presented in Parts Two and Three for items such as cakes, cookies, sauces, and more are utilized in inventive plated desserts, breakfast pastries, and plated desserts. Introducing techniques for assembly and décor, the final chapters display the gamut of baked goods in style and technique. Pies, Tarts, and Fruit Desserts covers a range of recipes from comfort food favorites like lemon meringue and pumpkin pie, to refined classics like strudel and clafouti, to updated favorites like the strawberry strip tart. Both classic and contemporary styles of Filled and Assembled Cakes and Tortes are presented in Chapter 16. Recipes in the Breakfast Pastries chapter encompass traditional American and European baked goods, from simply prepared muffins to elaborately braided danish. The Individual Pastries presented in Chapter 18 combine different flavor profiles, textures, types of components, and presentation styles to create desserts that are ideal for myriad settings, from a buffet to a restaurant to a café. The professional baker or pastry chef is often called upon to create savory items for special events or items that would be well suited for a café setting; the Savory Baking chapter provides recipes that would work well in either of these venues. The Plated Desserts in Chapter 20 cover a wide range

of presentation styles from classic to contemporary and serve as inspiration for students and pastry professionals alike. The Chocolates and Confections contained in Chapter 21 are easy to approach and don't require the special equipment that is typically used in specialty chocolate shops. A basic knowledge of baking and pastry can be used to make the ganache-based, aerated, and nut-based confections found here. The Décor chapter showcases the fundamental techniques that can be used to finish desserts with an elaborate flourish, using everything from pulled sugar to royal icing floodwork to chocolate stenciled and cut décor to gum paste and pastillage. The ability of a baker or pastry chef to provide both simple and elaborate specialty cakes is integral to nearly any work environment the professional will encounter. The cakes in Chapter 23 give the reader guidance for preparing these types of cakes. From rustic to refined, every technique is fully explained. Photography shows the beauty in both simple and complex styles of presentation and illustrates the how-to in easy-to-follow steps.

WHAT'S NEW

Numerous changes have been made to Baking and Pastry: Mastering the Art and Craft to enhance it as a comprehensive resource:

150 new recipes were added throughout the book to reflect current industry trends.

In CHAPTERS 1 THROUGH 4, there is new text concerning issues of sustainability and seasonality and volume food service in the bakeshop.

CHAPTERS 7 AND 8, on beginning and advanced yeast breads and rolls, were revised with updated recipes and new photography focusing on traditional European classics such as Fougasse, Vollkornbrot, and Pain Pugliese.

CHAPTERS 9 THROUGH 14 contain foundational recipes that were added to support the creation of the finished items found in Part Four. The applications for these recipes can also be expanded upon beyond the specific uses in the book.

CHAPTER 16 includes new photography for assembling entremets and a variety of new en-

tremet recipes that span a wide array of flavors and textures.

CHAPTER 18 features an all-new section of recipes on doughnuts and updated recipes for classic and modern Danish preparations.

CHAPTER 19 was updated with recipes that reflect the practical application of savory items that would be prepared by the pastry professional and includes a new section on vol-au-vents.

CHAPTER 20 contains 60 percent new recipes, with cutting-edge flavor combinations, and new photography that incorporates current plating techniques.

CHAPTER 21 has been revamped and streamlined to include chocolates and confections recipes that are approachable and customizable for a variety of professional settings. There is a new section on hollow-shell chocolates, and the recipes are now focused on ganache-based, nut-based, crystalline and non-crystalline, and aerated confections.

CHAPTER 23 features new recipes for specialty cakes that can be executed in a variety of settings with ingredients and equipment that are commonly found in most bakeshops.

There are 295 new photos in this edition of the book, including striking galleries throughout the book, new produce and equipment identification pictures, new illustrations for knot rolls, new bread-shaping photos (Chapters 7 and 8), new pastry dough and batter photos (Chapter 9) new creaming and pound cake photos (Chapter 10), cookie-shaping photos (Chapter 11), mousses and soufflés (Chapter 12), frozen desserts and finished frozen desserts (Chapter 14), pie assembly (Chapter 15), entremet assembly (Chapter 16), plated desserts (Chapter 20), chocolate shaping (Chapter 21), extensive new décor photography including pulled-sugar work and gum paste flowers (Chapter 22), and new specialty cakes (Chapter 23).

RESOURCES

For those using this book in a classroom setting, the *Third Edition of Baking and Pastry: Mastering the Art and Craft* is accompanied by ancillary materials to aid students in their studies and instructors in their classroom preparation.

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The cohesive Resources package works to further educate and challenge the reader through the seamlessly integrated *Instructor's Manual*, *Student Study Guide*, and PowerPoint Slides. The *Study Guide* (978-1-118-71282-5) includes key terms, study questions, short answers, crossword puzzles, and interactive activities. Answers to the questions are included in the *Instructor's Manual*.

An all-new online Instructor's Manual includes teaching suggestions that highlight key points from the text in lecture outlines and key terms as well as a Test Bank that includes true/false. multiple choice, fill-in-the-blank, and short answer essay questions. PowerPoint presentations for each chapter are also available; these are easily customizable to suit a variety of classroom settings and also reinforce the techniques and text throughout the book. These Instructor Resources can be found on the book's website at www.wiley.com/college/cia. Additionally, the Test Bank has been specifically formatted for Respondus, an easy-to-use software program for creating and managing exams, which can be printed to paper or published directly to Blackboard, WebCT, Desire2Learn, eCollege, ANGEL, and other eLearning systems. Instructors who adopt Baking & Pastry can download the Test Bank for free.

An Image Gallery of photos and illustrations from *Baking & Pastry* can be found on the book's

website at www.wiley.com/college/cia. The gallery is a great resource to enhance course preparation and illustrate techniques and finished dishes in the classroom.

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PART ONE

THE PROFESSIONAL BAKER AND PASTRY CHEF

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CAREER OPPORTUNITIES FOR BAKING AND PASTRY PROFESSIONALS

Baking originated thousands of years ago and it is integral to human history and still is the source of the most basic foodstuffs. Bread's importance can be seen in the way governments regulated its production, quality, weight, and price. Bakers established the first trade guilds in Rome in 150 B.C.E.

The pastry chef, as the position exists today, evolved through the brigade system. Instituted by Escoffier, it served to streamline work with workstation and specific responsibilities. Pastries were made by the pâtissier (pastry chef). Later, this position separated from the brigade and developed its own organization largely attributed to Marie-Antoine Carême (1784–1833), a Parisian chef and pastry chef whose books on the pastry arts are influential to this day.



CAREER OPPORTUNITIES FOR BAKING AND PASTRY PROFESSIONALS

RICHARD COPPEDGE, CMB



What was your first job in a kitchen (bakeshop)?

I was a hospital kitchen employee. I took food carts up to patient areas. This led to a part-time employee meal cook position.

What advice would you give to someone just starting their career in the food industry?

It is important to learn all there is to know about the ingredients and foods you use. Understand what it takes, and how the items are grown, made, and used.

How would you describe your style?

My style is firm, stern, respectful, and formal. When I perceive that a person carries respect for food and also respect for themself and others, they are easy to talk to on a professional level.

Why is a formal education in baking and pastry important in today's world?

Education is a great launching point, especially when a person is starting out later in his worklife. Regardless, it is beneficial for the beginner to learn correct technique.

Who was the biggest influence in your professional life?

My students, who are the reason for my career, and my development of a style that is unique. Each day, I make it my goal to help groom as many individuals as are in my class that day. And for myself, to be able to learn from my students. It may not always be bakeshop related, but it might be something that helps me to understand their way of thinking.

The most underrated ingredient is \dots water.

BAKERS AND PASTRY CHEFS can pursue many options. You might own your own company, or work for someone else. It can be a commissary setting, restaurant, or shop specializing in wedding cakes or handcrafted breads. To get a foundation you may work in a cross section of bakeries and kitchens, then specialize in a discipline.

Bakers often follow one of two paths: working in large commercial bakeries that do volume production, or in smaller shops that produce lower volume but higher-quality goods.

Wholesale bakeshops focus on large-scale production, selling finished or unbaked items and batters to supermarkets, cafés, gourmet shops, restaurants, caterers, cafeterias, and the like. Individually owned shops provide a range of services, from a full-service bakeshop to one that specializes in chocolates and confections or wedding cakes. Large hotels rely upon the skills of the pastry chef and baker, who are often responsible for breakfast pastries, elaborate pastry displays, wedding cakes, and the like, including supplying the many food outlets and banquet rooms.

The restaurant pastry chef needs a range of baking and pastry skills to create a variety of items—ice cream and cakes, chocolates to serve as mignardises and petits fours, even pizza dough. Private clubs and executive dining rooms, as well as schools, hospitals, and colleges, rely upon executive pastry chefs and master bakers to handle high-volume, high-quality fare.

Food producers operate research and development kitchens to test products and formulas and fine-tune them. These large businesses also offer benefits and career advancement within the corporation.

Caterers often hire pastry chefs and bakers to meet the desires of a special client for a particular event, whether a trade convention, wedding, birthday party, cocktail reception, or gallery opening. Grocery stores hire baking and pastry professionals to develop carryout desserts and signature breads, as well as to assist with research, focus groups, packaging, pricing, and marketing strategies. Consultants in the baking and pastry arts work with clients to develop menus, staffing strategies, marketing plans, packaging, and the like.

CHEF PETER GREWELING, CMB



What was your first job in a kitchen (bakeshop)?

My first baking job was in the basement of the student union at Cornell University. There was one full-time baker—George—and me, and numerous part-time student workers. With just this crew, we produced the majority of the baked goods for the university dining with an enrollment of 16,000 students. It was hard work, and a lot of production, but it was one of the best times in my life.

George was a true free spirit. We did copious production, all from scratch, and the quality was quite good for university dining. There was always Frank Zappa or The Grateful Dead playing as we worked, so the environment was fun and creative; it was a great balance. For me, it was an ideal introduction to professional production baking.

How would you describe your style?

Irascible, acerbic, and cantankerous, with an emphasis on the technical side of confectionery. I want my students to understand how the materials work so that they can apply that knowledge and succeed wherever they go. I require my students to actively participate in class, and in their education. When students are putting in the effort that they should, learning the things that they will need, and producing excellent products, there is plenty of opportunity for humor and fun.

Craftsman, leader, manager, artisan, engineer, architect: Which one are you?

I am an educator, technician, and artisan, in that order. I came here as a pastry chef and learned to be a teacher. Over the years I have become passionate about education. The most important products that leave my class are not the chocolates, but rather the students. I want my students to leave my class having learned as much as they possibly can about the technology of chocolate and confections, as well as proper techniques and good working habits. The technician in me, who seeks to understand how things work, is what allows the artisan in me to be creative, and to bring ideas to fruition. Without that understanding of what I consider to be fundamentals, creative ideas are little more than desires or wishes.

What advice would you give to someone just starting their career in the food industry?

Relentlessly educate yourself in every aspect of the food business you can, whether it is closely related to what you do or not. Do not pigeonhole yourself into one small area; learn as much as you can from everyone you can, always. The more you know, understand, and can do, the more valuable you are in business, and the more interesting your life and career will be.

Working as a salesperson is also an important function. Such professionals understand the needs of today's bakeries and pastry shops, and can promote new ways to use familiar products and equipment. Teachers in the baking and pastry arts are vital to degree- and certificate-granting programs. Baking and

pastry professionals who teach bring a special awareness of how things work in the real world. Food writers and critics have come with education and experience in the baking and pastry arts. This allows them to write truly informed reviews, articles, columns, books, and content for multimedia and online presentations.

FORMAL EDUCATION

ALL EMPLOYERS LOOK FOR EXPERIENCE AND EDUCATION—

even entry-level positions can require a degree. The increasing emphasis on formal education has brought about more programs dedicated exclusively to baking and pastry. Employers rely on the craft taught by these schools to establish a common ground of ability.

Both employers and schools recognize that formal education on its own is not enough to ensure excellence. Baking and pastry are practical arts. To master them, you need to work and make job choices that invest in your future.

CONTINUING EDUCATION

JUST AS FORMAL EDUCATION has become important in launching a career, certification and continuing education keep advancing you as a baking arts professional. Because the industry is constantly evolving, continuing your education and attending workshops, seminars, and trade shows hone skills while keeping you up on new methods, ingredients, techniques, products, and business skills.

Throughout your career, you should evaluate your achievements and goals, and take the appropriate steps to keep on top of the latest information geared to both culinary professionals and the world at large. Enter contests and competitions. Educate yourself, and learn to use the important tools of your business from budgets to inventory control systems.

CERTIFICATION

THE RETAIL BAKERS OF AMERICA (RBA) and the American Culinary Federation (ACF) have established standards for certifying bakers and pastry chefs. The RBA's certification levels begin with Certified Journey Baker (CJB). The RBA's next level includes three designations: Certified Baker (CB), Certified Decorator (CD), and Certified Bread Baker (CBB). Each level requires that your work history meet certain criteria for you to be eligible to take the exams, which have a written and practical component. Certified Master Baker (CMB) is the highest certification given by the RBA.

The ACF certifies pastry culinarians, giving Certified Pastry Culinarian (CPC) entry-level

certification based on work experience as well as written and practical tests. Next is Certified Working Pastry Chef (CWPC); individuals working at this level are typically responsible for a shift or a section within a food-service operation. The next level is Executive Pastry Chef (CEPC), which is for department heads who report to a corporate executive or management team. Researchers and others in specialized areas also take the CEPC test. The ACF grants the Certified Master Pastry Chef (CMPC) certification, an eight-day exam that combines a written and practical test of classical and contemporary applications. Finally, the RBA and the ACF have specific minimum criteria that must be met before you can apply for certification.

NETWORKING

DEVELOPING A PROFESSIONAL NETWORK can be formal or informal. You begin simply by introducing yourself to others in your field. Then it's having business cards at trade shows and other professional encounters. Join culinary arts organizations. Many maintain web sites—and many culinary artists maintain blogs—that enable them to communicate with other professionals, get ideas, express ideas, and make new contacts. When you first make a good

contact, follow up with an e-mail, phone call, or a note. Social media presents a unique opportunity to expand your network through a variety of avenues that are visited by both professionals and nonprofessionals. The communication that you develop with your peers will keep your own work fresh and contemporary, and an established network will also make it much easier for you to find your next job—or your next employee.

CHEF GEORGE HIGGINS, CMB



What was your first job in a kitchen (bakeshop)?

I had never baked anything, except for sourdough bread. I met a baker in Los Angeles who had started one of the original organic natural foods bakeries. I asked him if he could teach me to bake. He told me if I met him at midnight at the bakery, I could help him and he would teach me. He could not afford to pay me, but I worked the midnight shift with him for a year, and what he taught me was priceless and has served me well to this day.

What advice would you give to someone just starting their career in the food industry?

Keep an open heart and open mind. Be prepared to work unusually demanding schedules. Find situations where you can both practice and perfect your craft, but also keep learning and growing. Don't be afraid to volunteer your time and energy, be humble and helpful; you may find that accomplished professionals will recognize your value and they will be

more willing to share their hard-earned trade secrets with you.

How has your style evolved over the course of your career? How have your experiences contributed to this evolution?

I adhere to mastering the basics, whether it be formulas or techniques. Early on I was more the free spirit, inspired by some of the original California hippie natural food bakers. Later I realized that discipline and mastery were the keys to achieving the level of excellence I desired. Mastering the basics set me free.

Why is a formal education in baking and pastry important in today's world?

It is critical if you hope to have a lifetime of success. A good education will prepare you for any eventuality; it will set the standard required to excel in your craft, and the breadth of awareness to aspire to any position that may present itself on your career path.

The most underrated ingredient is ... devotion to excellence in every aspect of your chosen craft.

The biggest misconception of our industry is ... that baking and pastry are not hard work.

My secret for success is . . . determination.

My favorite dessert is . . . blueberry pie.

If I weren't a pastry chef, I would be . . . a rock and roll drummer.

I could eat ... sandwiches on good bread ... every day.

THE BUSINESS OF BAKING AND PASTRY

As YOUR CAREER EVOLVES, you will move into those positions where your skills as an executive, administrator, and manager are in demand. This does not mean that your ability to make breads and pastries is less important. Plating, presentation, and pricing are daily concerns for any executive pastry chef or baker—and you may still be creating new menu items and products while keeping costs under control and improving profits. Managing a

bakery or pastry shop requires the ability to handle four areas effectively: physical assets, information, people (human resources), and time. The greater your management skills in these areas, the greater your potential for success. Many management systems today emphasize the use of "excellence" as a yardstick. Every area of your operation can be used to improve the quality of service you provide to your customers.

CHEF NOBLE MASI, CMB, CEPC, AAC, HOF



What was your first job in a kitchen (bakeshop)?

My first job was at Buzzeo's Bake Shop located in New York City. It was opened in 1947 by my brother, Tony, and his wife, Marie. I was nine years old and started by making deliveries after school, cleaning sheet pans, and sweeping floors. My responsibilities grew when I attended Food Trades High School; I then prepared fruit fillings, cooked custards and creams, scaled formulas for the bakers, and decorated cakes for family and friends.

How would you describe your style?

My style is more scientific/craftsman. I enjoy the study of baking principles, ingredient technology, and formula development. I also have an interest in the history of baking and the evolution of equipment and ingredients.

Craftsman, leader, manager, artisan, engineer, architect: Which one are you?

Leader. To be a leader today you need a formal education, successful industry work experience, the ability to inspire confidence in your employees, and a vision and plan to achieve success by listening and building a team. Build a network of professionals in the industry and stay abreast of the latest innovations and technologies.

What advice would you give to someone just starting their career in the food industry?

Cook and bake for family and friends at every opportunity—holidays, birthdays, special occasions. Clean your equipment, pots, and pans. Visit bakeries, restaurants, and supermarkets. Expand your knowledge of the ingredients, pastries, breads, and cakes and continue these explorations when the opportunity for travel comes your way. Seek employment in food service as early as possible to build the passion and love needed to succeed in this industry and join trade organizations to build, enhance, and pass on the knowledge.

The most underrated ingredients are . . . orange blossom water, cinnamon oil, cardamom, and rose water.

The biggest misconception of our industry is . . . butter-cream made without butter. Many customers believe that buttercream is made with butter; however, American buttercream is made with 90% shortening. Many food markets use a product called BUTTRCREAM, spelled without the E in butter, but pronounced "buttercream," or spell it BUTTER KREME. These products contain no butter.

My secret for success is ... positive attitude, knowledge, passion and education.

My favorite dessert is . . . traditional holiday baked goods that are made only on the holidays.

I could eat... bread, cheese, and Italian cured meats, and drink wine... every day.

MANAGING PHYSICAL ASSETS

Physical assets are the equipment and supplies needed to do business: everything from industrial-size mixers to flour to cash registers—in short, anything that affects your ability to do business well. These require control systems that will keep your organization operating at maximum efficiency.

For any baking and pastry operation, the material costs—whatever you use to create, present, sell, and serve your goods—is the biggest expense. For

this reason, being a baking and pastry professional entails being your own purchasing agent—or knowing how to work with one—to maintain inventories to produce and market your products and services.

MANAGING INFORMATION

Given the sheer volume of information generated each day, the ability to tap into the information resources you need has never been more important. You must not only keep yourself informed

CHEF FRANCISCO MIGOYA, CMB, CHE



How would you describe your style?

Minimalist, precise, technique focused, executed in a consistent fashion.

Craftsman, leader, manager, artisan, engineer, architect: Which one are you? What are the attributes needed to be this?

I think pastry chefs are a little bit of each of these trades. But if I had to pick one, I would say artisan. Pastry has many precision-focused attributes, but it has to be counterbalanced by a visual and spiritual sensibility associated with artisanship, which is part of what makes us human. If what we do is detached from our humanity, there is a coldness to the food we serve.

What advice would you give to someone just starting their career in the food industry?

The short answer is that there are no shortcuts or formulas to become successful, whatever your definition of successful is. The cliché answer is hard work, but hard work in and of itself is nothing if you are not paying attention and having a deep desire to be better every day. The sooner you embrace repetition and get used to it and effectively

learn to love doing the same thing day in and day out, with a daily focus on getting better, faster, and more productive each day, the better off you will be. This is the only way to get very good at anything.

How has your style evolved over the course of your career?

I believe that I have embraced simplicity now more than ever. Less clutter and bells and whistles. I found that it was a burden to have to constantly add components to desserts for the sake of color or visual balance. It is truly complicated to strip things down to their bare essentials and maintain balance among flavor, texture, and aesthetic.

Why is a formal education in baking and pastry important in today's world?

I believe it is important to learn a solid foundation. This will allow you to understand what you do better. It will teach you how to do things the right way instead of through trial and error. I went to culinary school to become a savory chef. In my initial years in pastry, working through the ranks, I often wished I had had the knowledge that a pastry education would have provided. It would have made my life a lot easier.

The most underrated ingredient is . . . salt.

My secret for success is ... very simple: work hard, work smart, be curious, and, above all, be humble and loyal.

My favorite dessert is . . . a coffee éclair.

If I weren't a pastry chef, I would be... a graphic designer or an architect.

I could eat ... pain au chocolat ... every day.

of the latest trends, but also develop the ability to look beyond what is current to predict future trends. This will help to keep your business thriving. Restaurants, menus, dining room design, and more change dramatically with societal trends, onthe-go lifestyles, and the interest in world cuisines. Current tastes affect what people eat and where and how they want to eat it. The Internet is a powerful influence as well by allowing your customers to interact with you in a variety of ways, from making reservations to posting comments on social networking sites.

MANAGING HUMAN RESOURCES

Every shop relies on the work and dedication of people, whether they are the executive pastry chef, bakers, or wait staff, to name a few. No matter how large or small your staff may be, a team effort is one of the major factors in determining whether you succeed. One of the hallmarks of the true professional is being a team member—and this team can simply be you, your clients, and suppliers. Being part of a team